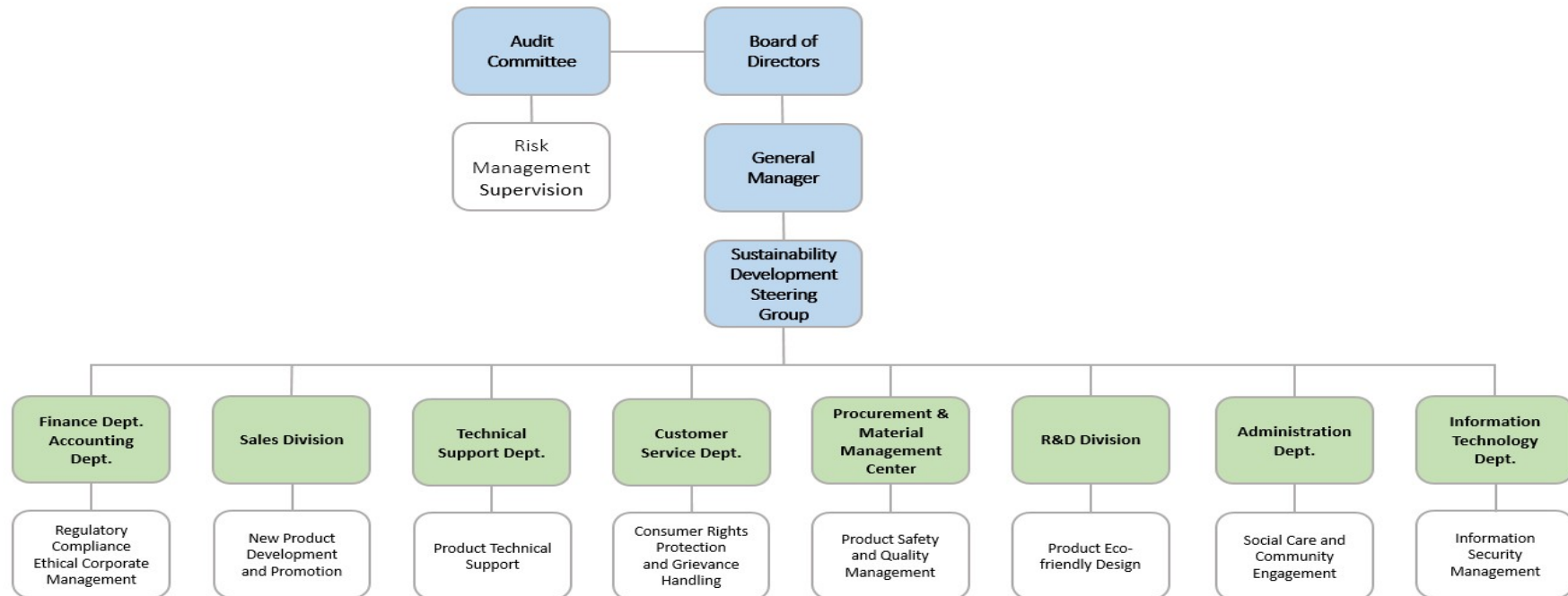


Organizational Structure

1. The Company's Risk Management Policies and Procedures designate the Board of Directors as the highest authority for risk management. The Board of Directors authorizes the General Manager to serve as the responsible person and to oversee the Sustainability Development Steering Group. Each department identifies risks within its respective scope of responsibility. Through regular meetings, the Company conducts risk assessments and discusses relevant response measures, while the Audit Committee supervises the implementation of risk management.
2. Regarding the internal control system, the management of each operating unit and subsidiary regularly conducts self-assessments of its internal control system, and the audit unit reviews the implementation status.



Implementation Status

1. Upholding the principle of sustainable operations, the Company has established, implemented, and maintained a proactive risk management mechanism. The Company continuously monitors internal and external issues and changes in the operating environment, conducts operational impact analyses, and strengthens its effective and flexible response capabilities to address relevant challenges. Through regular self-assessments and continuous improvement of corporate resilience, the Company fulfills its commitment to sustainable operations and safeguards the best interests of its customers and stakeholders.
2. In accordance with the principle of materiality, the Company has conducted risk assessments on environmental, social, and corporate governance issues related to its operations. In addition, the implementation status of risk management is reported to the Audit Committee and the Board of Directors at least once a year. The implementation status of risk management was reported to the Audit Committee and the Board of Directors on April 29, 2026, and the Board of Directors raised no objections to the risk identification results and the corresponding response measures.
3. The assessment results and response measures are as follows:

Risk Category	Risk Description	Mitigation Strategy
Financial Risk	Inability to collect accounts receivable from customers	Integrate and analyze customer-related risk information and purchase trade credit insurance to safeguard the Company's receivables.
Information Security Risk	Information leakage or unauthorized intrusion	Deploy firewall systems, implement information security systems, establish email filtering systems, regularly patch system vulnerabilities, manage account privileges, impose login restrictions, and conduct social engineering drills and audits.
	Interruption of IT services	Implement data backup, off-site backup, and disaster recovery drills
Climate Change-related Risk	Extreme weather causing reduced production capacity or interruption of suppliers	Require suppliers to evaluate flood and drought risks at operating facilities and establish natural disaster response mechanisms

Risk Category	Risk Description	Mitigation Strategy
Climate Change-related Risk	GHG inventory	Coordinate with Pegatron Group's schedule for greenhouse gas inventory and verification to comply with the regulatory requirements of the competent authorities.
	Demand for low-carbon products and services	Increase the proportion of R&D resources allocated to high-efficiency products.
Supply Chain Management Risk	Shortage of materials	Establish contingency plans for supply chain disruptions and diversify suppliers and production sites to mitigate risks associated with over-concentration.
	Procurement of unethical minerals	Conduct conflict minerals due diligence using the Conflict Minerals Reporting Template.
Workplace Equality Risk	Unequal opportunities for career development and promotion	Establish standardized performance appraisal criteria and provide various grievance and feedback channels.
Corporate Governance Risk	Misuse of one's position or internal information to obtain improper benefits	Comply with the Code of Integrity Management and implement anti-fraud programs.
Labor and Human Rights Risk	Sexual harassment in the workplace	Establish grievance channels and conduct relevant education and training annually.
Disaster and Accident Risk	Losses caused by sudden disasters	Purchase property insurance, transportation insurance, and other relevant insurance policies to transfer risks arising from natural and man-made disasters.
	Insufficient emergency response capabilities for disaster incidents	Conduct regular fire and evacuation drills annually to strengthen employees' emergency response capabilities.
Geopolitical Conflict Risk	Trade disruptions and tariff barriers	Continuously monitor changes in the international political and economic environment and tariff policies, review potential impacts on global operating sites, and propose response measures.